



## **SEARCH COMMITTEE**

- Six Members
- Quorum 3 members
- Principal to be a Member
- Staff Governor to be a Member
- Clerk to the Governors in attendance
- To meet at least once per year

### **Terms of Reference**

1. To advise the Board of Governors on the appointment of Governors where the Board is the appointing authority.
2. To advise on the co-option of Members of the Board.
3. To advise on such other matters relating to membership and appointments as the Board shall remit to it having regard at all times to the provisions of the Instruments and Articles of Government and the policy of the Board.
4. To gather nominations in respect of vacancies on the Board and to determine and apply the processes by which such nominations are considered and shortlisted.
5. To develop and maintain a database of potential candidates for appointment to the Board.
6. To initiate searches for potential candidates through consultation with local authorities, local bodies and employers and such other methods as the Board may approve.
7. To undertake a regular skills audit in order to establish the range of skills and experience on the Board of Governors.
8. To monitor and review Governor training requirements and oversee the development and implementation of the training plan.
9. To oversee the annual review of governance and make recommendations to the Board.

Approved by Board of Governors 1 April 2008