

MINUTES OF THE MEETING OF THE REMUNERATION COMMITTEE held at Bicton College on Monday 20 April 2009

PRESENT: Mr J A T Lee - Chairman
Dr F Harper
Sir John Cave

IN ATTENDANCE: Mr D M Henley - Principal
Mr G R Copper - Clerk to the Board of Governors

APOLOGIES:
Mrs J Wymer

SUMMARY OF RECOMMENDATIONS

- The Clerk to Governors remuneration for 2008-10 to increase in line with any pay award for the staff of the College.

1. MINUTES

1.1 The Minutes of the Meeting held on 28 April 2008 were confirmed and signed by the Chairman.

1.2 Matters Arising

There were no matters arising from the Minutes

2. AoC SURVEY OF REMUNERATION

2.1 Received an extract of the AoC Survey of senior and middle managers remuneration covering the posts of Principal, and Clerk to the Governors in land based and general FE colleges. The Chairman had received a full copy of the survey report. The Principal explained how the data was collected and analysed.

3. REMUNERATION OF SENIOR POST HOLDERS

3.1 The Chairman stated that currently only the post of Principal was a designated senior post. The Principal had been appointed on 1 April 2009 and that the remuneration for this post would not be considered at this meeting.

4. REMUNERATION OF THE CLERK TO THE GOVERNORS

4.1 The Chairman reported that Governors were satisfied with the performance of the Clerk and the level of support provided to Governors.

4.2 The Clerk was invited to present comments on remuneration and then withdrew.

The resolution was recorded by the Chairman.

4.3 The Committee agreed that the Clerk's remuneration for 2009-10 should increase in line with any pay award for the staff of the College.

5. DATE OF NEXT MEETING

5.1 To be confirmed.

Signed _____
Chairman

Date _____