

**MINUTES OF THE MEETING OF THE REMUNERATION COMMITTEE held at Bicton College on Monday 28 April 2008**

**PRESENT:** Mr J A T Lee - Chairman  
Dr F Harper  
Sir John Cave  
Mrs J Wymer

**IN ATTENDANCE:** Mr G R Copper - Clerk to the Board of Governors

**APOLOGIES:** None

**SUMMARY OF RECOMMENDATIONS**

- The Clerk to Governors remuneration for 2008-9 should increase in line with any pay award for the staff of the College.

**1. MINUTES**

**1.1** The Minutes of the Meeting held on 30 April 2007 were confirmed and signed by the Chairman.

**1.2 Matters Arising**

There were no matters arising from the Minutes

**2. AoC SURVEY OF REMUNERATION**

**2.1** Received an extract of the AoC Survey of senior and middle managers remuneration covering the posts of Principal, and Clerk to the Governors in land based and general FE colleges. The Chairman had received a full copy of the survey report.

**3. REMUNERATION OF SENIOR POST HOLDERS**

**3.1** The Chairman advised that the interim Principal was not employed by the College but was provided by a contract with FE Associates. The information on salaries for the post was noted for future reference.

**3.2** The Clerk reported that the post of Deputy Principal, a designated senior post had been discontinued following the return of the former post holder from maternity leave to a new post, not designated as a senior post.

**4. REMUNERATION OF THE CLERK TO THE GOVERNORS**

**4.1** The Chairman reported that he was satisfied with the performance of the Clerk and

the level of support provided to Governors.

**4.2** The Clerk was invited to present comments on remuneration and then withdrew. The resolution was recorded by the Chairman.

**4.3** The Committee agreed that the Clerk's remuneration for 2008-9 should increase in line with any pay award for the staff of the College.

**5. DATE OF NEXT MEETING**

**5.1** To be confirmed.

Signed \_\_\_\_\_  
Chairman

Date \_\_\_\_\_